

Information on the members of the Sustainable Development Committee and its operating status

The Company created a Sustainable Development Committee in November 2024 to strengthen board functions, realize the core value of corporate sustainability, and actively promote and strengthen sustainable operations, sustainable development, and CSR-related corporate governance functions. The Sustainable Development Committee is made up of four working groups - Corporate Governance, Sustainable Environment, Community Care, and Sustainability Information Disclosure. These groups are responsible for assisting the Board of Directors in formulating sustainable development policies, systems or management guidelines, and for planning matters concerning sustainability to align with international standards and comply with the laws and regulations. The Board of Directors is reported at least annually on ESG-related strategies and implementation results, and quarterly per FSC regulations on the plans and progress of the “Sustainable Development Roadmap.” Visit the company website for access to the Sustainable Development Committee Charter.

1. Appointment criteria and duties of the Sustainable Development Committee:

- (1) Committee members are appointed by a resolution of the Board of Directors. The committee shall comprise no less than three members. Each member must possess expertise and capability in the area of corporate sustainability, and at least one director must be involved in supervising committee operations. All members shall nominate one person to serve as the convener and chair of committee meetings. The Committee shall convene a meeting at least once a year.
- (2) Main responsibilities:
 - Formulate, promote and strengthen the Company's sustainable development policies, annual plans and strategies, etc.
 - Review, follow up and revise the implementation of sustainable development and the effectiveness thereof.
 - Supervise sustainability information disclosure and review the Sustainability Report.
 - Supervise the implementation of the Company's sustainable development regulations or other sustainable development-related affairs approved by the Board of Directors.

2. Professional qualifications, experience, and operations of the Sustainable Development Committee members

- (1) The Company's Sustainable Development Committee consisted of three members.
- (2) Duration of service: From November 8, 2024 to May 29, 2026. In 2024 the Sustainable Development Committee convened one meeting. The qualifications, experiences, and attendance of the members and matters discussed during the meeting are as follows:

Title	Name	Professional qualifications and experience	Actual attendance	Attendance by proxy	Attendance rate (%)	Remarks
Convener and Chair	Chi-Chun Hsieh	<ul style="list-style-type: none"> Hsieh possesses knowledge of the industry, and the abilities to conduct management administration, sustainable development, risk management, make decisions and judgments. Hsieh has received training in ESG. 	1	0	100%	Vice-Chairman
Member	Gauss Chang	<ul style="list-style-type: none"> Chang possesses knowledge of the industry, and the abilities to conduct sustainable development, risk management, make decisions and judgments. Chang has received training in ESG. 	1	0	100%	Director and President
Member	Shi-Jer Sheen	<ul style="list-style-type: none"> Shen possesses knowledge of the industry, and the abilities to conduct sustainable development, risk management, make decisions and judgments, and perform accounting and financial analysis. Shen has received training in ESG. 	1	0	100%	Independent director
<p>Other items to be stated:</p> <p>I. If the Board of Directors does not accept or revises the Sustainable Development Committee's recommendation, specify the date of the Board meeting, session, contents of the agenda item, resolution of the Board of Directors, and the Company's response to the Sustainable Development Committee's opinions: None.</p> <p>II. Resolutions of the Sustainable Development Committee concerning corporate governance about which a member expresses an objection or reservation that has been included in records or stated in writing: None.</p> <p>III. Discussions and resolutions during a meeting of the Company's Sustainable Development Committee in 2024 and the Company's response to opinions of its members:</p>						
Meeting Date/Term of Committee	Motion		Resolutions adopted by the Sustainable Development Committee		Company's response to the opinions of the Sustainable Development Committee	
2024/12/27 1st meeting of the 1st Committee	Discussion: Because public companies in Taiwan are required to adopt IFRS Sustainability Disclosure Standards starting from January 1, 2026, the Company intends to create a plan and timetable for adopting these disclosure standards.		Approved by all members of the Sustainable Development Committee present at the meeting without objection		Approved by all board members present at the meeting without objection Approved without objection	